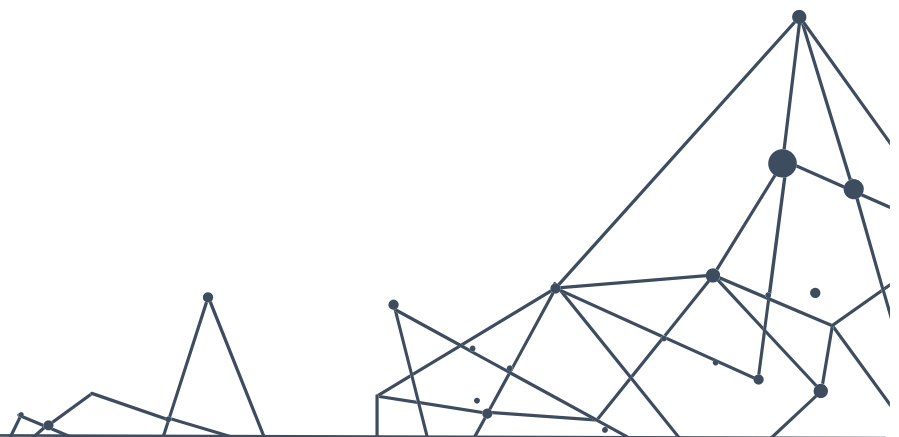


Session 5 – Transfer

Worksheet

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Roundabout in Practice – Guiding Questions for Self-Reflection

This task is about transferring the model to your practice.

1. Read the impulse case.
2. Then reflect about the questions below.
3. Use a text document, online whiteboard or other means to record your thoughts.

Note: There are two sets of questions. One set of questions is aimed at CGCs who already have experience of working directly with employers and/or training providers in guidance processes. The second set of questions is aimed at CGCs who have no experience of working with employers in the guidance process.

Questions for CGCs already working directly with employers or/and training providers:

- How are employers or/and training providers currently involved in your guidance processes?
- What are the benefits of the direct involvement of employers or/and training providers?
- What challenges do you experience when implementing this type of cooperation?
- What are the success factors in the collaboration between guidance providers, employers and/or training providers in guidance processes?

Questions for CGCs with no experience in direct involvement of employers in guidance processes:

- Forms of support: Looking at the example of the printer company, how could a guidance provider support the employer?
- Benefits: What benefits do you see for a direct involvement of employers and training providers in guidance processes?
- Challenges: What challenges do you anticipate in implementing the new guidance method, particularly with employers as clients?
- Adjustments: What aspects of your guidance service might need to be adjusted to support the active involvement of employers and training providers?



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