

DigiTrans

Digital Transition





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NL individual interviews and
network meeting (online)

DigiTrans



Qualitative analysis

Aim of the methodology	Building an institutional network Acting in (in)formal networks
Stakeholders	Clients (types of clients) organisations training providers
Tools and techniques	Personal skills assessment (skills supply) Skills inventory in companies (skills demand)
Specific client groups	Disabled (cognitive) Seniors (digital) illiterate Practically educated basic skills as a complex (literacy, numeracy, digital literacy)
Context	Virtual In site in the office On the job (at employer) Job club
Professionals competencies	Digital (use of AI) Relationship building (different types of clients) Discover about digital future Transition and transfer into work (promoting change)
Professional attitudes	Of all stakeholders Of the CGC
Networking	Level of network
Method development	Stages in the piloting Developing guidelines Anticipating assessment training needs Inventory of existing (assessment) tools Or developing skills assessment
Diversity and inclusion	Inclusion (cultural) diversity

Learning and development concepts	Learning by doing
	Learning on the job
	Active learning
	Fun and game in learning
	Personalized feedback
	Trial and error
	Recognition of progress
	Tailor made learning
	Do and learn (PDCA)
	Placement and support
Founding concepts	Reflective learning
	Social learning
	Collaboration in teamwork
	Systematic and integral communication (system)
	Out of the box (creativity), 'omdenken'
	Taylor made
	Individual demand oriented
	Multi actor approach
	Coaching on the job
	Addressing barriers/tearing down walls
	Motivational conversational approach
	Enhancing self-management
	With the client, not to the client
	Appreciative inquiry
Progression monitoring	
Labour market value (human resources)	



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Qualitative analysis Founding concepts and contours for Roundabouts

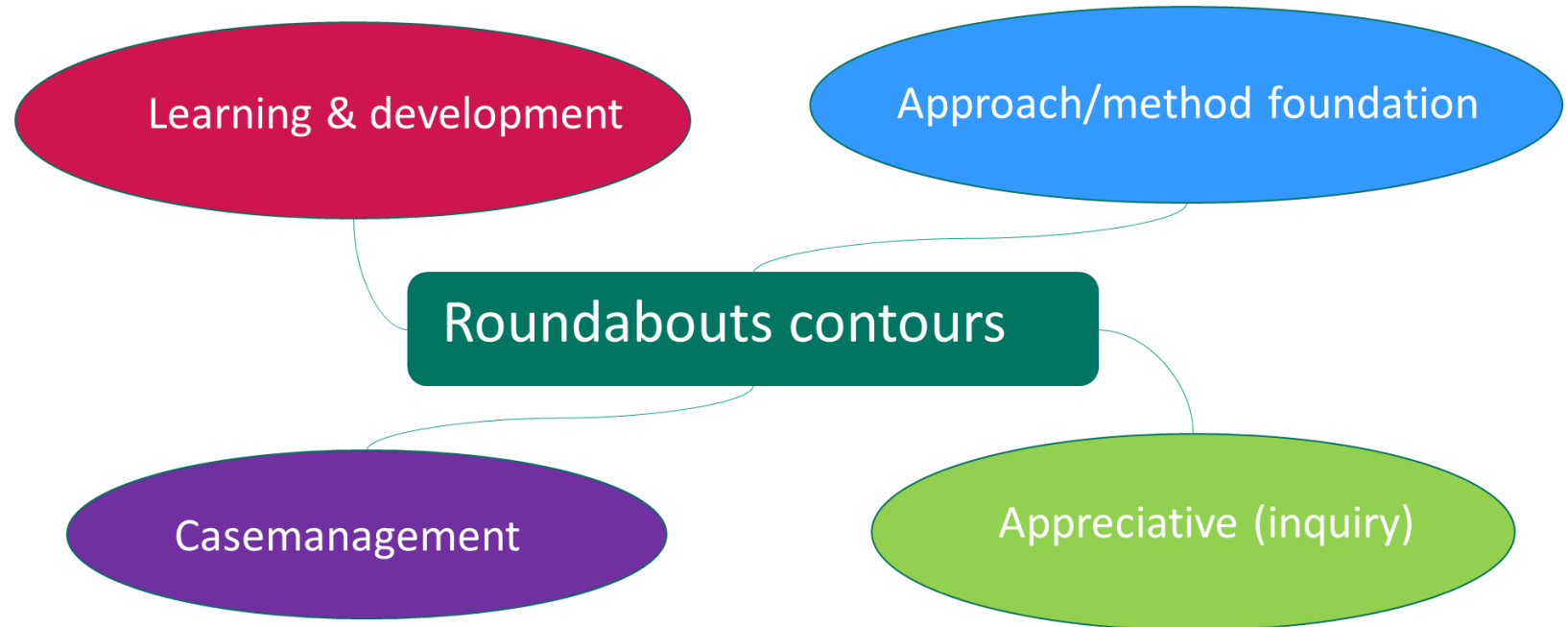




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Roundabouts contours

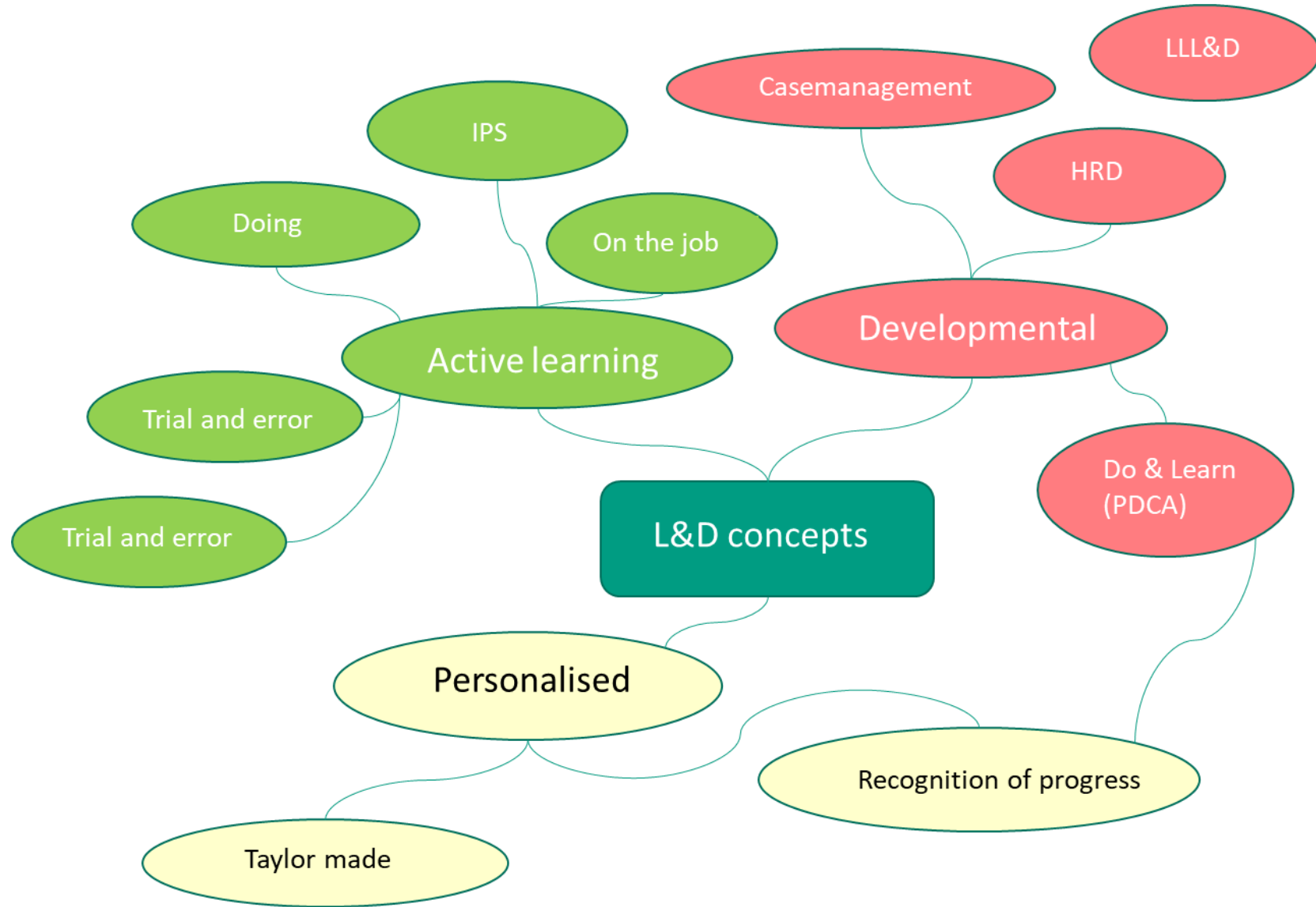




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Learning & Development

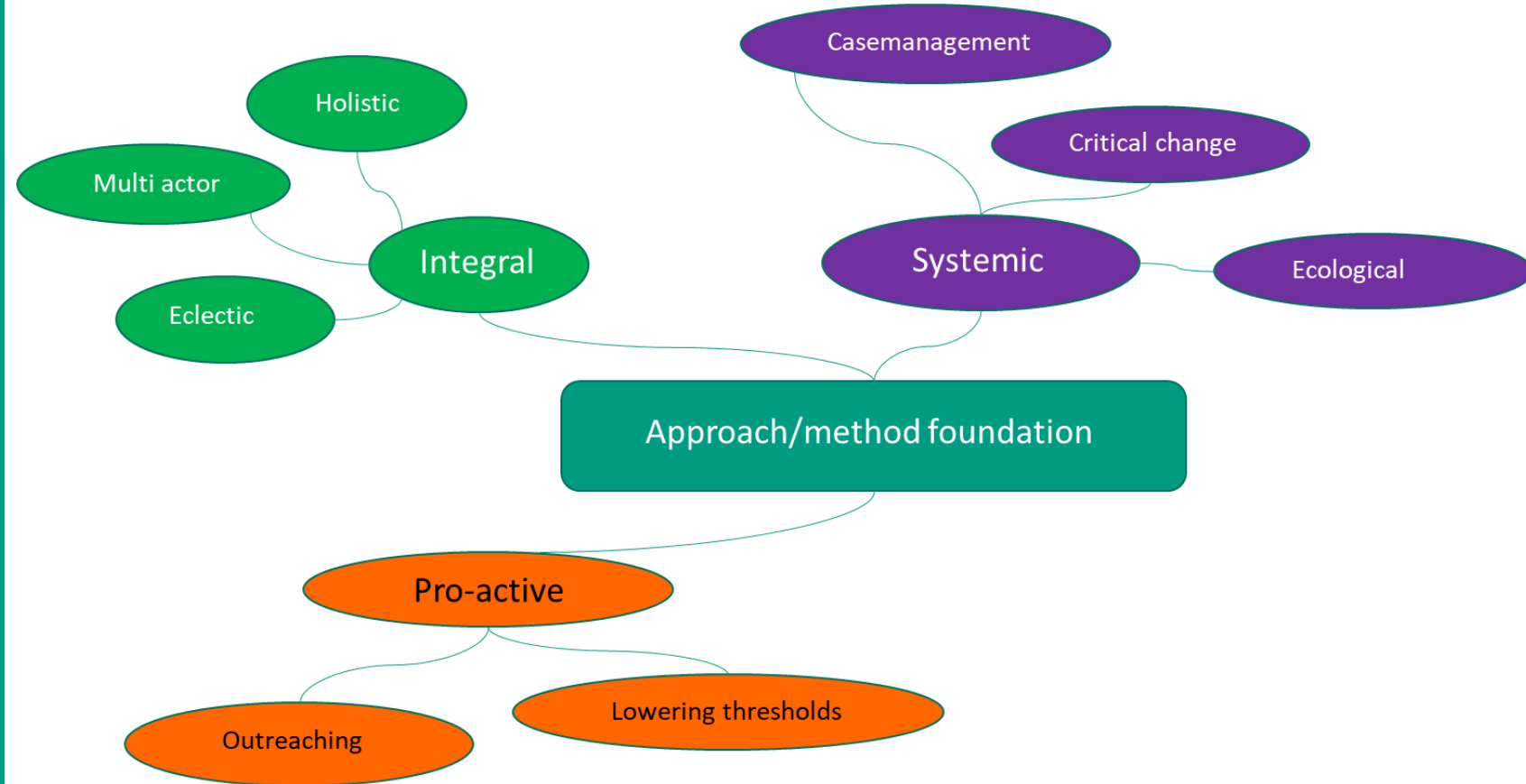




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Approach/ method foundation

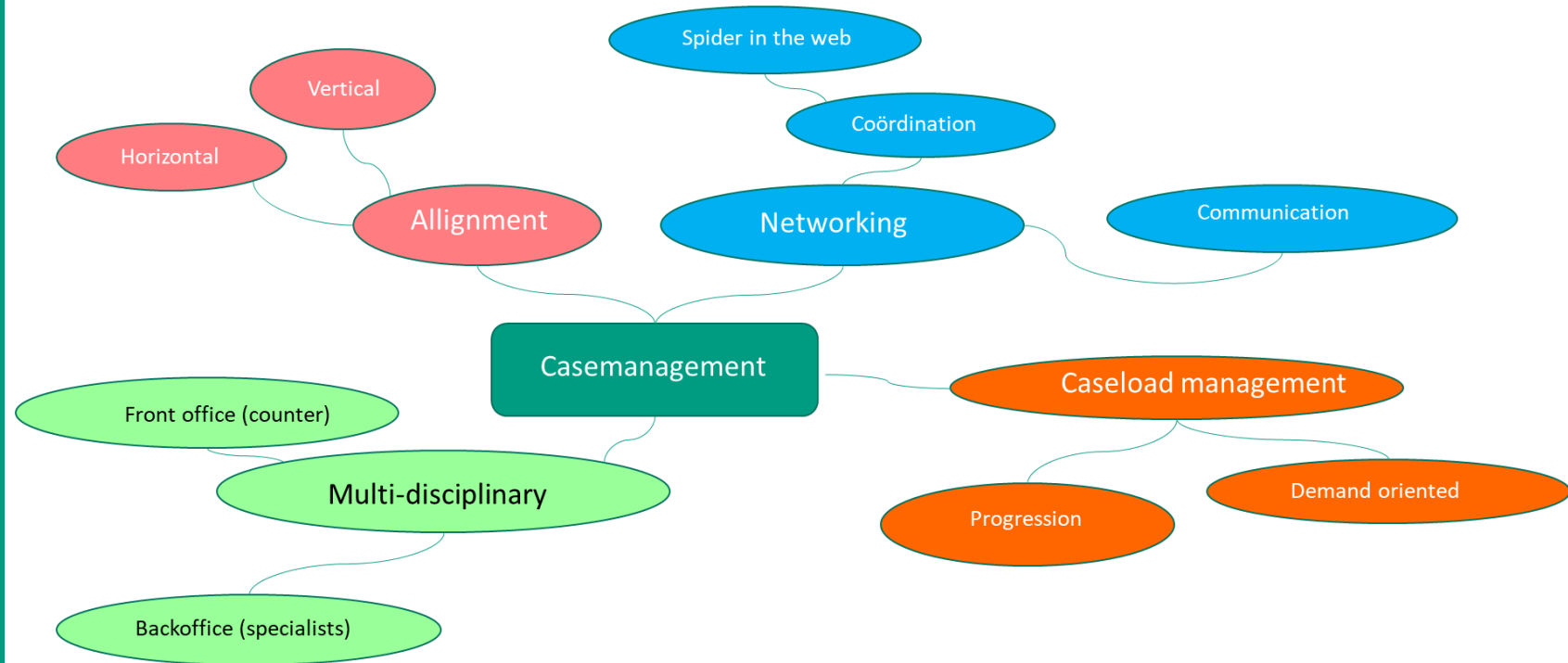




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Casemanagement concept

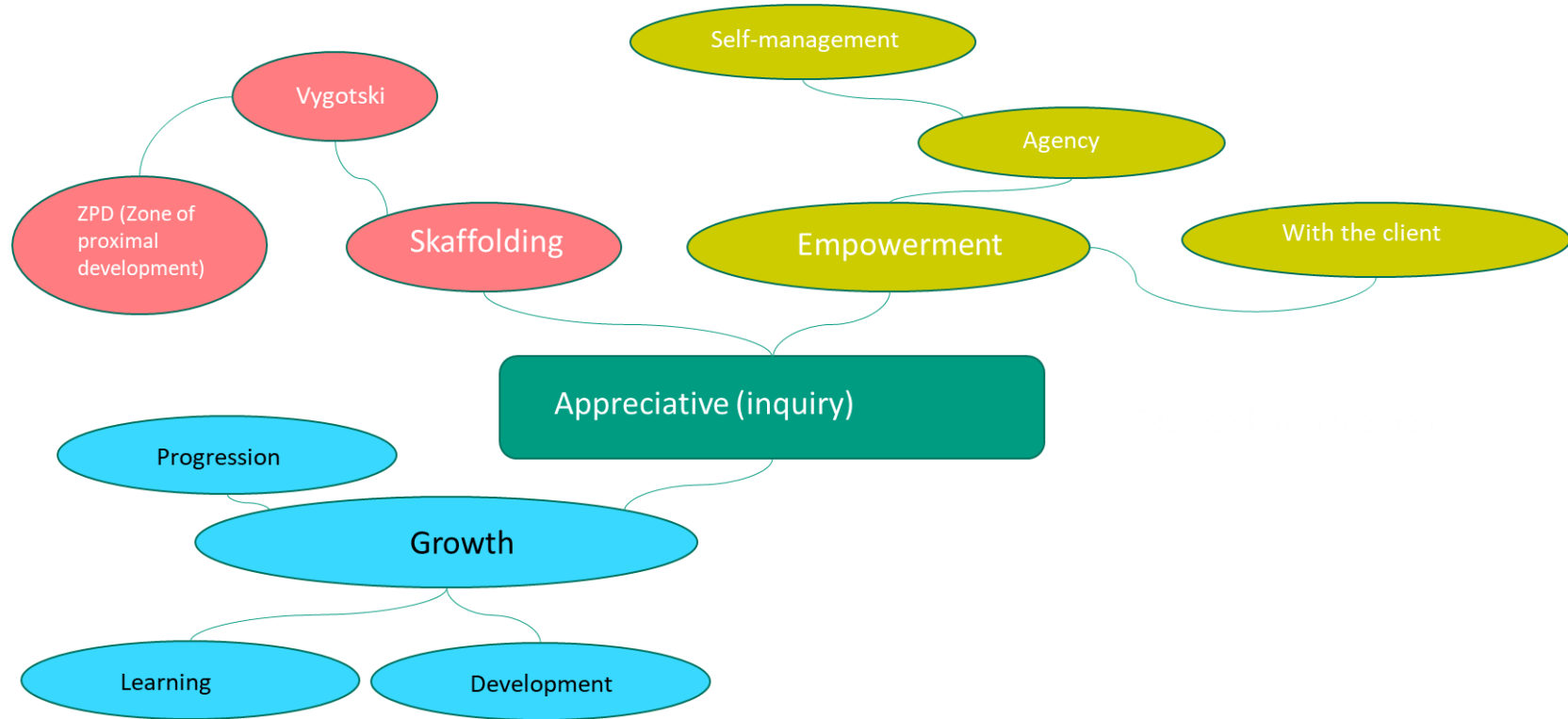




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Appreciative (Inquiry)

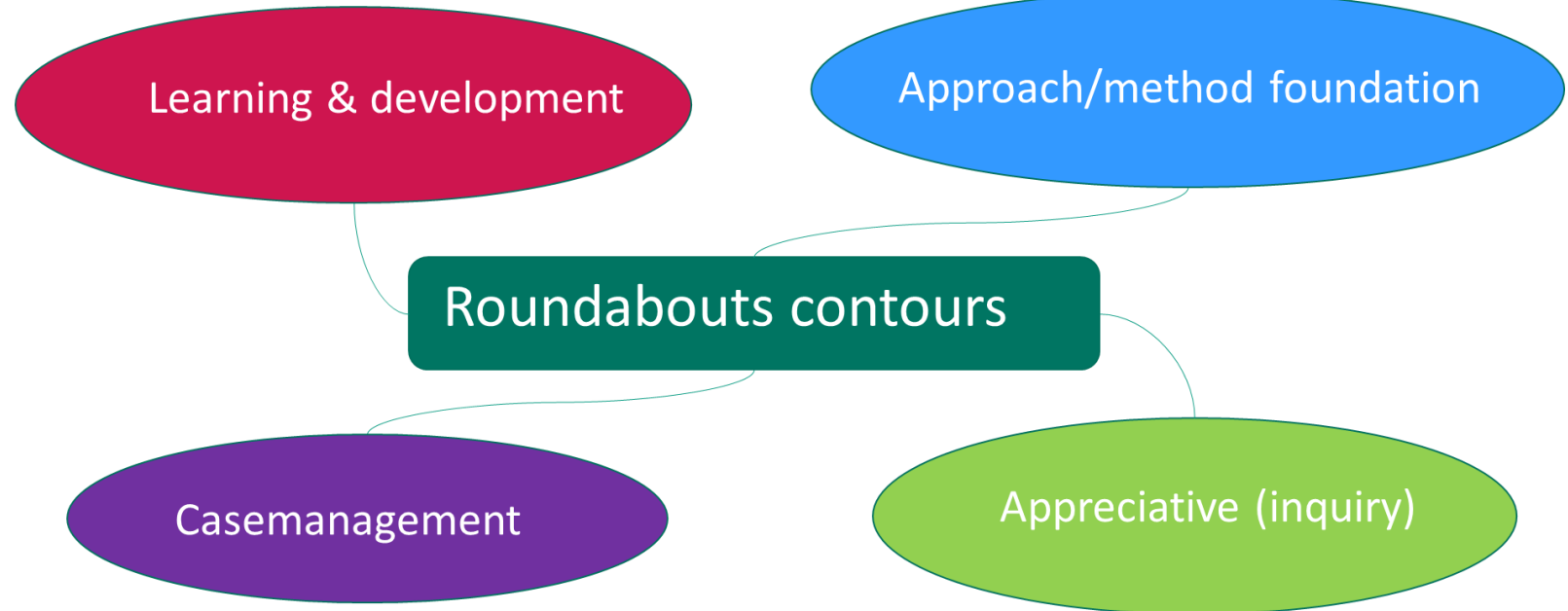




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Roundabouts contours



Questions?

